



Ph.D

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EDUCATION

- Ph.D in Business Administration (Human Resource Management and Organization), Kyung Hee University, 2020
- Master in Business Administration (Human Resource Management and Organization), Kyung Hee University, 2014
- Bachelor in Financial Management, Mongolian University of Science and Technology in 2006

EMPLOYMENT RECORD

- Since 2024.01.01 until now Associate professor in charge of “Human resource management”, “Public administration”, “Public management” master programs and “Public administration” doctoral program, Graduate School of Business, Mongolian University of Science and Technology
- 2022.09.01-2023.12.31, Senior teacher, Graduate School of Business, Mongolian University of Science and Technology
- 2021.08.23-2022.08.31, Teacher, Graduate School of Business, Mongolian University of Science and Technology
- 2021.02-2021.08, Contract teacher, Graduate School of Business, Mongolian University of Science and Technology
- 2020.03.01-2021.02.28, Visiting professor, School of Management, Kyung Hee University, Seoul, Korea

DIRECTION OF RESEARCH WORK

- Organization behavior
- Human resource management
- Strategic management
- Organization theory
- Social networks theory and analysis
- Managerial ethics and relationships
- Human resource development
- Organization development and change management

- Eco innovation
- SME's development and innovation performance

MEMBERSHIP

- Board Member of Mongolian Business Administration
Doctorate Defense Council
- Academic Secretary of Human Resource Management
Academic Master Thesis Commission
- Alumni association of Kyung Hee University

REPORT FOR WORK

No	List of research treatise titles	Publication name, number, page size	Name of co-author
1. Books and textbooks			
1	Doctorate student handbook	MUST, GSB, 95	2023
2	University and Sustainable Development Goals	MUST, GSB, 46	2022
2. Feasibility Study for Research Projects			
1	Human Resource Competency Evaluation of the GEM International Group	Mongolian University of Science and Technology, Open Education Center, UB, 2022-2023	Assistant Professor Researcher Fellow
2	Increasing water demand and decreasing water cost	Water Supply and Sewerage Authority, UB, 2022	Assistant Professor Researcher Fellow
3	Research Project about Human Resource Management Policy and Strategy of South Korean Universities	Research Project of the Headquarter of Kyung Hee University, 2021	Ph.D. Researcher Fellow
4	Share fate and entrepreneurial collective action in the U.S. Wood pellet market	Academic research project, KAIST (Korean Advanced Institute of Science & Technology), 2021.06-08	Ph.D. Researcher Fellow
5	Korean Nonghyub Group Board members' career in the branches	Academic research project, KAIST (Korean Advanced Institute of Science & Technology), 2020.08-11	Ph.D. Researcher Fellow
7	A study on the effect of Employee's social network characteristics on work performance	Research Project of Research Affairs of Kyung Hee University, 2014-2015	Master student Research fellow
3. Paper presentations and articles presented at academic conferences			
A. Presentations and articles presented in international academic conferences			
1	An Open System Understanding of Product Innovation: Attention Allocation, External Information Sources, and Absorptive Capacity	2022, Systems, 10(5), 172. https://doi.org/10.3390/systems10050172	Daegyung Yang & Moowon Rhee
2	A study on relationship between organizational absorptive capacity, information source diversity and SME's innovation performance	2022, Journal of Business and Case Studies, 44(1), 1-24 https://doi.org/10.55685/bcr.2022.44.1.1	

3	A Study on SME's Organizational Ambidexterity Strategy and Innovation Performance: Three-Way Interaction Effect of Organizational Size	2021, Gho Whang Nonjib, Journal of the Graduate School Research, Kyung Hee University, 68, 94-131	
4	How Effectively Mongolian Residents Settle Down in Korean Society?: A Self-Monitoring Study	2020, Journal of Business and Case Studies, 42(1), 113-135	
5	Information Source Diversity, R&D research institution, & Innovation Performance: A Study of SMEs' Innovation	2019, Journal of Creation and Innovation, 12(1), 75-111	Daegyu Yang & Haesol Lee
6	Review on the Effects of Accelerator on Startups: A Network – Based Approach	2019, Asia-Pacific Journal of Business Venturing and Entrepreneurship, 14(1), 85-99	Ra Kihyeok & Daegyu Yang
7	A Study on the Effect of Employee's Need for Achievement and Power on the Social Capital	2019, Gho Whang Nonjib, Journal of the Graduate School Research, Kyung Hee University, 64, 151-178	
8	Not everyone gets advice: Subgroup Co-membership and Interpersonal Citizenship Behavior	2018, Yonsei Business Review, 55(3), 1-30, "Best Paper Award – 2018, Excellence Award"	Daegyu Yang
9	The Acculturation of Mongolian Residents in South Korea: Relational and Trait Factors	2018, Journal of Business and Case Studies, 41(1), 43-63	Daegyu Yang
10	Network Centrality, Employment Status, and Work Outcomes: Social Ledger and Exchange Perspectives	2017, Academy of Management Proceedings	Daegyu Yang, Andrea Kim, Jinhee Moon & Suengjae Hong
11	Not Everyone Gets Advice: Subgroup Co-membership and Interpersonal Citizenship Behavior	2015, Academy of Management Proceedings	Daegyu Yang
12	Negative and Positive Networks and Citizenship Behaviors towards Co-workers	2014, Academy of Management Proceedings	Daegyu Yang
13	Subgroup Co-membership as a Basis of Citizenship Behavior towards Co-workers	2014, Korean Academy of Management, Spring Conference	Daegyu Yang
14	Negative and Positive Networks and Citizenship Behaviors towards Co-workers	2014, Korean Academy of Management, Spring Conference	Daegyu Yang
B. Papers and articles presented in domestic academic conferences			
1	Theoretical and methodological issues of human resource recruitment standard: MNS ISO 30405	2023, Management and Innovation, 04(30),157-163	Khaliun Enkhbaatar
2	A study on leader member exchange, team member exchanges and employee voice behavior	2023, Management and Innovation, 01(27), 93-97	Tsetsegbayar Sukhbaatar
3	The effect of management stereotypes on human resource management on the coordination	2023, Management and Innovation, 01(27),183-189	Baasanjargal Tsagaantsooj

	of organizational strategic planning and human resource management activities		
4	Development of key indicators for performance evaluation based on job analysis	2023, Management and Innovation, 01(27), 151-158	Zolzaya Dagva
5	Employee voice behavior affects by the position in the work advice networks: degree centrality, closeness centrality & ego network constraint	2023, Management and Innovation, 01(27), 172-176	Odonchimeg Byambadorj
6	Positions in advice networks at workplace and employee creativity	2023, Management and Innovation, 01(27), 190-195	Enkh-Oyun Enkhtur
7	Өөрчлөлтийн болон солилцооны манлайллын хэв маяг ажилтны эерэг хандлагад нөлөөлөх нь	2022, Management and Innovation, 26(4), 188-192	Undral Badamsuren
8	Удирдагчийн ёс зүйгүй байдал ажилтны сэтгэл зүйд нөлөөлөх нь	2022, Management and Innovation, 26(4), 156-160	Bayar-Uyanga Dorjbat
9	Ажилтны ажлын гүйцэтгэлд шууд удирдагчийн хандлага, гүйцэтгэлийн түвшин нөлөөлөх нь	2022, Management and Innovation, 26(4), 198-206	Urangoo Enkhbayar
10	Сратегит хүний нөөцийн менежментийн хэрэгжилтийн өнөөгийн байдлын судалгаа	2022, Management and Innovation, 23(01), 301-309	Ariunaa Baasan
11	Ажилтны тогтвор суурьшилд харилцааны хүчин зүйлс нөлөөлөх нь	2022, Management and Innovation, 23(01), 111-117	Enerel Ochirkhuyag
12	Удирдагчийн ёс зүйгүй байдал нь ажилтны тогтвор суурьшилд нөлөөлөх нь: Y ба Z үеийн ялгаатай байдал	2022, Management and Innovation, 23(01), 327-335	Tseechimeg Boldbat
13	Ажилтан бүрдүүлэхтэй холбоотой хүндрэл, ажилтныг тогтоон барих аргыг сайжруулах	2022, Management and Innovation, 23(01), 183-195	Dulguun Oldokh
14	Хөдөлмөрийн тухай хуулийн шинэчилсэн найруулгатай холбоотой өөрчлөлтүүдийг уул уурхайн салбарт нэвтрүүлэх нь	2022, Management and Innovation, 23(01), 232-236	Zoljargal Boldbaatar
15	A study on the impact of employees' social capital on their creativity	2021, Management and Innovation, 21(04), 6-13	Duuriimaa Batsaikhan